

BLDE ASSOCIATION, VIJAYAPUR

**YEARLY PERFORMANCE EVALUATION OF
PHYSICAL EDUCATION TEACHERS OF DEGREE COLLEGES**

Academic Year: _____

Name of staff member: _____

Name of the College: _____

Department: _____, Biometric ID No. _____

Current Designation: _____, Total Experience: _____

Academic Qualifications (SSLC onwards):

Examination	Name of the Board/University	Year of passing	% of marks obtained	Division/Class/Grade
PUC				
UG				
PG				
M. Phil				
Any other				

PART-I: Evaluation by Principal

Sl. No	Key performance indicators	Points		Remarks of Principal
		Maximum	Secured	
1.	Knowledge up gradation: a) Attended seminar, workshop, referee exams, refresher courses, b) Involvement in minor and major research projects, Paper presentation c) Worked as resource person. d) Ranks, prizes and awards received. e) Best practices of the department.	10		
2	Punctuality: a) Biometric attendance b) Number of hours staying in the college, c) Regularity in attending assigned work, d) Whether the sports activities conducted as per the time table and sports calendar, e) Proper documentation	10		
3	Supervision & maintenance : a) Proper maintenance of ground, b) Various courts, c) Student common rooms d) Gym, e) Sports store room	10		
4	Student's training: Training student's everyday at least for 2 hours on	10		

	the ground on all working days			
5	Organization ability: a) Department sports, b) Taluka level, c) District level, d) Divisional level, e) State level, f) National level, g) University intercollegiate, h) University zonal, i) University inter zonal and j) Selection trial in different games and sports.	10		
6	Communication skills: Teaching, training and coaching communicative skills and knowledge of writing different types of letters	05		
7	Involvement: Involvement of physical education teacher in organizing co-curricular, extracurricular, student supports and progression activities of the college	05		
8	Students achievements in games and sports at: a) Taluka level/District level b) Divisional level c) State level d) National level e) University intercollegiate, zonal and inter zonal tournaments in different games and sports. f) University blues g) Representing India h) BLDEA sports meet	15		
9	Interpersonal skills: Attitude, willingness to work with principal and other staff members towards common program and maintenance of discipline in the college.	05		
10	Students involvement: Percentage of student attendance in indoor and outdoor games. Playing friendly matches with other institutions. Participation in intra mural competitions in different games and sports	10		
11	Organization of coaching camps: Organization of coaching camps at least in two games especially in summer and midterm vacation	05		
12	General opinion of stake holders: General opinion of the principal, staff, students, alumni and society regarding the efficiency of physical education teacher	05		
	Total points	100		

** Please enclose relevant documents.*

Total points scored:

Scale Bar for Performance Evaluation

To evaluate the performance of staff members, the quantitative and qualitative measures will be taken into consideration. The scale of 1-5 will be used for the performance measurement as follows.

1: Poor, 2: Average, 3: Above-Average, 4: Good, and 5: Excellent.

Table: Scale bar for performance evaluation

Scale	Description	Non-teaching staff points
1	Poor	Below 60
2	Average	61-80
3	Above-Average	81-90
4	Good	91- 95
5	Excellent	96 -100

Actions may be initiated for those who fall under poor and sub-average category.

Staff Signature

Signature of Sports Director

Principal