

**BLDE ASSOCIATION, VIJAYAPUR**

**YEARLY PERFORMANCE EVALUATION OF  
PHYSICAL EDUCATION TEACHERS OF PU-COLLEGES AND HIGH SCHOOLS**

Academic Year: \_\_\_\_\_

Name of staff member: \_\_\_\_\_

Name of the College: \_\_\_\_\_

Department: \_\_\_\_\_, Biometric ID No. \_\_\_\_\_

Current Designation: \_\_\_\_\_, Total Experience: \_\_\_\_\_

Academic Qualifications (SSLC onwards):

Examination	Name of the Board/University	Year of passing	% of marks obtained	Division/Class/Grade
PUC				
UG				
PG				
M. Phil				
Any other				

**PART-I: Evaluation by Principal**

Sl. No	Key performance indicators	Points		Remarks of Principal
		Maximum	Secured	
1	<b>Punctuality:</b> a) Biometric attendance b) Number of hours staying in the college, c) Regularity in attending assigned work, d) Whether the sports activities conducted as per the time table and sports calendar, e) Proper documentation	15		
2	<b>Supervision &amp; maintenance :</b> a) Proper maintenance of ground, b) Various courts, c) Student common rooms d) Gym, e) Sports store room	05		
3	<b>Student's training:</b> Training student's everyday at least for 2 hours on the ground on all working days	10		
4	<b>Organization ability:</b> a) Department sports, b) Taluka level/District level, c) Divisional level, d) State level, e) National level, f) Selection trial in different games and sports.	15		

5	<b>Involvement:</b> Involvement of physical education teacher in organizing co-curricular, extracurricular, student supports and progression activities of the school/college	10		
6	<b>Students achievements in games and sports at:</b> a) Taluka level/District level b) Divisional level c) State level d) National level e) Representing India f) BLDEA sports meet	15		
7	<b>Interpersonal skills:</b> Attitude, willingness to work with principal and other staff members towards common program and maintenance of discipline in the school/college.	05		
8	<b>Students involvement:</b> Percentage of student attendance in indoor and outdoor games. Playing friendly matches with other institutions. Participation in intra mural competitions in different games and sports	10		
9	<b>Organization of coaching camps:</b> Organization of coaching camps at least in two games especially in summer and midterm vacation	05		
10	<b>Records:</b> Proper maintenance of various files and registers	05		
11	<b>General opinion of stake holders:</b> General opinion of the principal, staff, students, alumni and society regarding the efficiency of physical education teacher	05		
	<b>Total points</b>	<b>100</b>		

*\* Please enclose relevant documents.*

**Total points scored:**

### Scale Bar for Performance Evaluation

To evaluate the performance of staff members, the quantitative and qualitative measures will be taken into consideration. The scale of 1-5 will be used for the performance measurement as follows.

1: Poor, 2: Average, 3: Above-Average, 4: Good, and 5: Excellent.

**Table: Scale bar for performance evaluation**

Scale	Description	Non-teaching staff points
1	Poor	Below 60
2	Average	61-80
3	Above-Average	81-90
4	Good	91- 95
5	Excellent	96 -100

Actions may be initiated for those who fall under poor and sub-average category.

**Staff Signature**

**Signature of Sports Director**

**Principal**